



Criteria / Evidence for Appointment.

Category Item	Essential	Desirable
Skills & Experience <ul style="list-style-type: none"> • Experience of using appropriate equipment • Experience of working in a school environment • Awareness of COSHH regulations • Recognise issues relating to health and safety 	✓ ✓	✓ ✓
Aptitude <ul style="list-style-type: none"> • Ability to communicate well with both adults and children, forming positive relationships • Show initiative • Follow direction 	✓ ✓ ✓	
Personal Qualities <ul style="list-style-type: none"> • Ability to work as a team • Enthusiastic • Hard worker • Ability to take pride in cleaning the academy and ensuring all academy practices are adhered to • Sense of humour • Positive attitude • Recognise and respect the need for confidentiality 	✓ ✓ ✓ ✓ ✓ ✓ ✓	
Qualifications & training <ul style="list-style-type: none"> • First aid qualification • Willing to undertake any additional training offered which is relevant to the duties of the post. 	✓	✓
Additional Comments The successful candidate will be committed to providing quality support to the children of our Academy, recognising individual needs and be willing to undertake training and professional development to improve their skills.		